

Global Development Awards Competition 2025 Edition

TERMS OF REFERENCE FOR SHORT-TERM CONSULTING ASSIGNMENT

Trainer in Public Speaking (English)

The Global Development Network (GDN) is a public international organisation that supports high-quality, policy-oriented, social science research in Low- and Middle- Income Countries (LMICs), to promote better lives. Founded in 1999, GDN is headquartered in New Delhi (India), with offices in Clermont-Ferrand (France) and Arlington (USA). Our work spans the Global South.

Background

The [Global Development Awards Competition](#) is an innovative award scheme administered by the [Global Development Network \(GDN\)](#), funded under the Policy and Human Resources Development Fund (PHRD) trust fund managed by the World Bank, and generously supported by the Ministry of Finance, Government of Japan.

This programme has 2 categories:

- **The Japanese Award for Outstanding Research on Development (ORD):** A competitive research grant programme that identifies and funds outstanding research proposals from researchers from low and middle-income countries (LMICs) that have a high potential for excellence in research and clear policy implications for addressing development issues.
- **The Japanese Award for Most Innovative Development Project (MIDP):** A competitive grant programme that supports non-profit NGOs and CSOs from LMICs to recognise the innovative approach of their projects.

Each year, finalists for the two categories are invited to join GDN's Global Development Conference, where they compete for the awards during dedicated sessions integrated into the conference programme, in front of a world-class Jury of experts. GDN provides the

finalists with a two-day in-person research communications training, with the goal of enabling each finalist to reach his or her maximum potential during the finals.

Objective of the Assignment

GDN, through its dedicated research communications platform, GlobalDev, seeks an external consultant to design and deliver the components of the training that focus on public speaking, leading at least one of the two days of the training (October 26, 2025) in person, in Clermont-Ferrand, France, and additional remote modules before the date, if deemed necessary. By the end of the training, each participant must be aware of techniques to connect with key audiences to clearly communicate the context and importance of their work, and provide details of their project without losing sight of the big picture and the audience's attention.

The consultant will work closely with GlobalDev's Research Communications Specialist who is designing the overall training, and directly with the six finalists of the competition.

Specifically, participants will include:

- 3 young researchers (ORD finalists) working on the following research proposals:
 1. Anthonio Oladimeji Gabriel
 - Project: Advancing Women's Nutritional Health Equity in Nigeria: Development of the AI-Powered Gender-Social Health Burden Index Metric
 - Affiliated Institution: University of Ibadan
 - Country: Nigeria
 2. Asogwa Chisom Nneoma
 - Project: Advancing Interpretable Machine Learning for Stroke Prediction and Prevention: A Hybrid Framework based on ALE-SHAP for Global-Local Explanations
 - Affiliated Institution: University of Nigeria Nsukka
 - Country: Nigeria
 3. Nissily Mushani
 - Project: Strengthening Climate-Resilient mHealth Systems for Antenatal Care in Nsanje District, Malawi: A Participatory Study to Advance Universal Health Coverage
 - Affiliated Institution: Maseno University
 - Country: Malawi

- 3 NGO/CSO representatives (MIDP finalists) working on the following implementation proposals:
 1. Dreamlopmments Foundation
 - Project: The Migrant Fund (M-FUND), a low-cost not-for-profit health access fund for migrants, refugees and stateless persons
 - Project Director: Nicolas Durier
 - Country: Thailand
 2. Greenstar Social Marketing (G) Ltd.
 - Project: Empowering Last Mile Workers Through a Self-Sustaining Digital Ecosystem to Transform Reproductive Self-Care
 - Project Director: Dr. Sana Durvesh
 - Country: Pakistan
 3. Instituto de Inteligência Artificial na Saúde
 - Project: NoHarm.ai - Artificial Intelligence to improve Patient Safety
 - Project Director: Henrique Santos
 - Country: Brazil

Scope of Work

Preparation of the communications training

The consultant will:

- Design the agenda for the training. The training should aim to cover skills linked to using body language and voice tone, building confidence, managing stage presence and managing Q&A sessions. It should include at least one practice session.
- Prepare training materials (slides, exercises, etc.)
- Provide an equipment check-list for the in-person day
- Draft pre- and post- training evaluation questionnaires

The estimated level of effort for these activities is one day.

Facilitation of the training

The consultant will:

- Deliver the training sessions on public speaking and presentation skills in person, in English.
- Provide trainees with individual feedback, verbally and in writing if needed.

The estimated level of effort for these activities is one day.

Evaluation of the training

The consultant will:

- Administer needs assessments and measure capacity and confidence pre and post training, using the framework developed for the training.
- Draft a brief report (up to 4 pages) critically discussing the scope of the assignment, the progress of participants, recommendations for future editions, based on both personal insights and the analysis of the survey results.

The estimated level of effort for these activities is 1.5 days.

Overall, the estimated level of effort for this assignment is 3 days.

Important information

All aspects of the training will be conducted in English.

Profile Specifications

GDN wishes to engage a professional trainer with:

- Proven experience in conducting public speaking and presentation skills training in English.
- Strong background in communications, media, or leadership coaching.
- Excellent facilitation skills and ability to engage diverse audiences.

Previous professional experience working in the international development space, with academics, and in multicultural environments, is a strong asset.

How to apply

Interested professionals should submit

- a. their CV, with
- b. a list of key trainings delivered in the last 18 months, along with
- c. a financial offer based on daily consulting rates and
- d. a brief motivation letter. Please specify in the letter whether you require travel support to reach Clermont-Ferrand, France. (GDN will cover the costs linked to accommodation and travel for exceptional outstanding applicants.)

Please submit all your applications to jobs@gdn.int, with the following subject line: **"Trainer in Public Speaking (English language) – [YOUR FAMILY NAME]"**

Applications will be reviewed on a rolling basis starting September 26, 2025. We encourage you to submit your application at the earliest.